



# Driving Diversity through Cultural Change

## Actions for Equality

- + Take the He For She commitment
- + Make the IBM "I Commit..." Challenge
- + Take the gender IQ test
- + Take the Harvard EQ test
- + Become a Change Agent
- + Mentoring

ACTIONS AS A TEAM



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## Links to related information

- Read about the initiative and take the pledge on the United Nations [HeForShe website](#)
- See the latest posts on the [HeForShe Instagram account](#)
- Learn more about HeForShe in [this learning channel](#)
- Join the discussion on the dedicated HeForShe [slack channel](#)
- Take the [Diversity & Inclusion learning](#) from the IBM Leadership Academy
- Read the following blog post by Michelle Peluso in conjunction with International Women's Day 2018 [Marking International Women's Day - Let's make this moment matter.](#)
- [Read about](#) the men recognised on International Men's Day as role models for the way they promote and support a truly inclusive and respectful working environment here at IBM.
- IBM is a member of [Catalyst](#) - "the leading nonprofit organization expanding opportunities for women and business". Their content and initiatives include :-
  - [Men Advocating Real Change](#) - **committed to achieving workplace gender equality through effective partnership with men.**
  - Some suggested actions Men Can Take can be found [here](#) and some suggested actions for Women to take can be found